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23 September 2024



profiling

What is i3?

i3 is a trait-based personality profile based on 7 individual instinctive indicators, i.e. those most natural to you. Your profile assessment will reveal a totally unique combination for you as well as provide insight into the environment you are likely to be most productive and fulfilled within.

The i3 profile feedback is designed to help you to be “more you” by working to your strengths, as well as gaining a new perspective on how to relate to others better. It is used, therefore, to provide insight and self-realisation.

Your unique profile

Your i3 profile ranks your 7 instinctive indicators from most instinctive at the top, to least instinctive at the bottom. This profile is completely unique to you. In addition, the profile will identify your most productive environment, illustrating the most preferential and least comfortable conditions that are likely to affect your productivity.

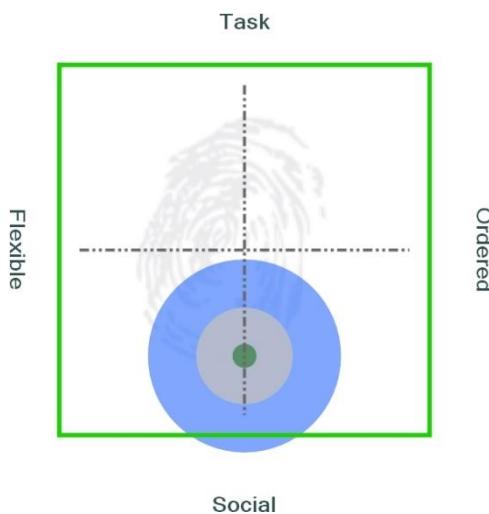


productive environment

The diagram below represents your productive environment, illustrating the most preferential and least comfortable conditions that are likely to affect your productivity. The four quadrants are determined by two indexes representing opposing preferences of Task to Social and Flexible to Ordered.

The grey and blue bands plot your general and wider areas of preference.

Spending extended periods far outside of an area of preference can become uncomfortable, increasing stress and decreasing your productivity. We can all exist for periods in any environment but spending extended periods in your area of preference will increase your productivity.



“Socially-Flexible”

Your productive environment indicates that you are most comfortable being with and around people whilst allowing for spontaneity and change. If needs be you can also work independently using your own initiative. Typically, people with these preferences like to:

- spend time engaging in conversation with others,
- feel spontaneous, and thrive on unscheduled events,
- interact with others during their working day and prefer not to operate in isolation, and
- feel freedom, variety and flexibility in the daily working habits and objectives.

The 7 instinctive indicators

perceiving

Innovative and intuitive in thought, generating quick ideas and viewpoint. Holding very strong opinions or convictions and not afraid to say it as it is. May be seen as judgemental and blunt at times.

practical

Great team player who is supportive and conscientious. Focussing on short-term goals and applying themselves in a hands on manner. May take on too much by not saying no and can feel unappreciated.

enquiring

A deep thinker who pays attention to the facts and can remain objective. Retaining information and passing on instruction naturally. May become intolerant of less objective people and question everything.

promoting

Great vocal communicator who easily motivates and encourage others. Quick to initiate activity and take on challenges. May need a sounding board and not listen or become impatient.

enterprising

Confident and decisive whilst negotiating and looking for the best value. Shares advice openly whilst being generous with time and resources. May become too busy with a tendency to be stubborn at times.

organising

Natural ability to organise people through delegation and coordinate longer term planning. Communicates goals and direction effectively. May become controlling and disregard others views at times.

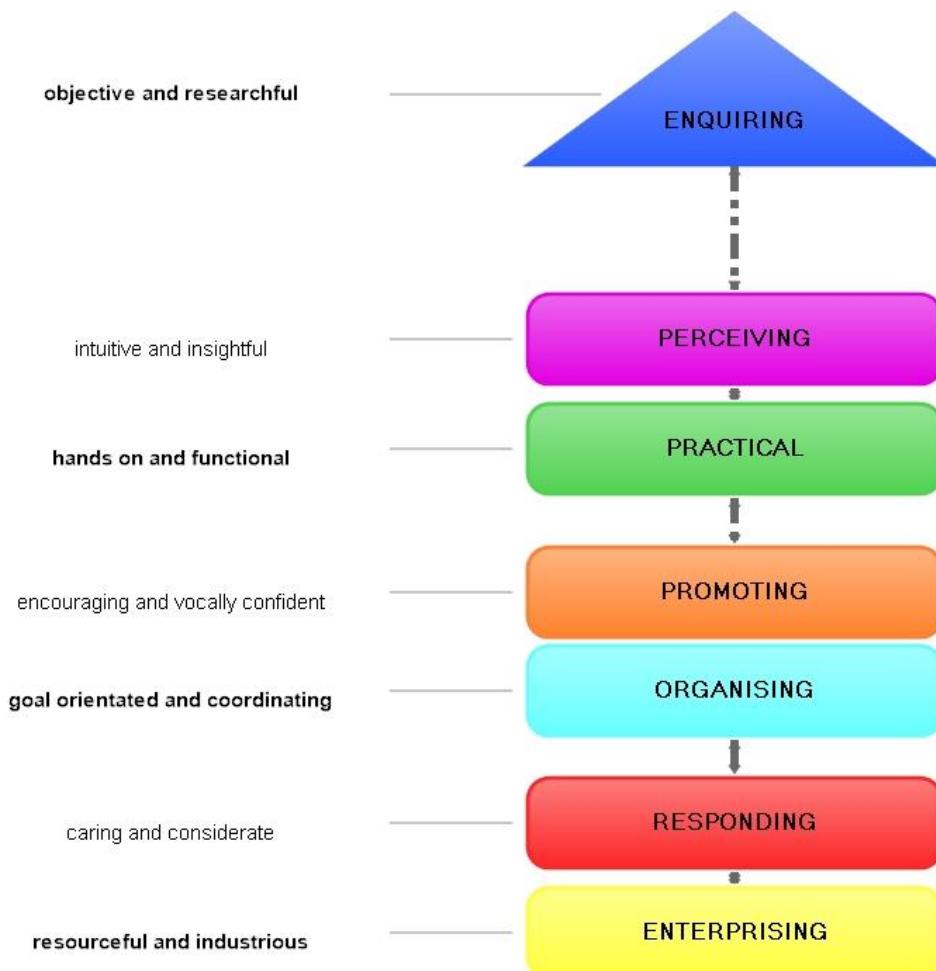
responding

Compassion for others with a focus on building new and maintaining old relationships. Responding quickly to emotive needs. Always putting people first may lead to being personally disorganised and easily offended.

Each indicator has an incredible amount of depth and content behind it and the one word descriptors used should not be taken too literally. For example, people who are personally organised will be high in the 'Practical' indicator. The 'Organising' indicator is about organising others.



your unique i3 profile



The above diagram represents your i3 profile, ranking your 7 instinctive indicators from most instinctive at the top, to least instinctive at the bottom. The ranking and mix of these indicators determine which traits are more natural (higher indicators) or traits that need more application (lower indicators). There is no right or wrong ranking, these 7 traits are used by all of us daily and it is simply the mix of your traits which influences behaviour.



comments

Profile Summary:

You have a great capacity for listening and learning. You really enjoy researching for projects or tasks. You are naturally a quick thinker. You have strong opinions and convictions, often following your intuition about people. You have a constant flow of inspirational thoughts. Paying attention to detail and being competent in administration comes easily to you.

You come across as a clear and sharp thinker, who sees things either black or white but with limited grey areas. You have a preference for dealing with details and facts, and communicate these strong convictions based on your investigation of these facts. As someone who enjoys research and analysis you enjoy presenting material in a logical and systematic way.

Your openness and honesty provides objectivity which can be a real asset in relationships. You value integrity and loyalty highly and we'll assume authority if nobody else does. That said, you are equally happy to be under the authority of someone else that you trust. Occasionally, you may appear 'know it all', strong willed and opinionated and somewhat intolerant of slower thinkers or people with significantly different points of view.

Awareness & Partnering Opportunity

Someone who scored relatively low on enterprising, you may benefit from partnering with others who provide insight from a balanced and commercial mindset perspective. Their ability to value what you give and receive to others will help you too achieve better balance in how you spend your time and energy to your tasks and activities.